
TERMS, CONDITIONS AND SCHEDULE OF FEES

- 1) All and any business conducted by _____ is transacted subject to these conditions.
- 2) This document is an offer to do work for you. The work we offer to do is to source and nominate people to you that you may then employ. If you accept this offer you will be regarded as having entered into a contract with _____. This means you will be bound by the terms and conditions set out in this document, including being billed in accordance with it. You may indicate your acceptance by any one of the following ways:
 - a) signing and returning a copy of this document;
 - b) asking us to do something for you after receiving this document;
 - c) telling us you accept these terms;
 - d) acceptance of an interview, engagement or any form of contact with a candidate, howsoever introduced by _____.
- 3) Fees are charged for the introduction of candidates to the Client that result in the offer of any form of employment or business arrangement to that candidate, irrespective of the method of referral used or the position offered. Where the candidate is employed or retained under any form of business arrangement or on a commission only or fee for service basis the fee for placement will be charged to the